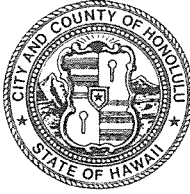


POLICE DEPARTMENT
CITY AND COUNTY OF HONOLULU

801 SOUTH BERETANIA STREET · HONOLULU, HAWAII 96813
 TELEPHONE: (808) 529-3111 · INTERNET: www.honolulu-pd.org



PETER B. CARLISLE
 MAYOR

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 LOUIS M. KEALOHA
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 DEPUTY CHIEFS

OUR REFERENCE **MN-VYH**

February 13, 2012

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 CITY COUNCIL
 HONOLULU, HAWAII

Mr. Jim Donovan, Chair
 Salary Commission
 City and County of Honolulu
 530 South King Street
 Honolulu, Hawaii 96813

Dear Mr. Donovan:

On behalf of the Honolulu Police Department (HPD), I would like to extend our best wishes to you and the members of the Salary Commission.

As the assistant chief of the HPD's Administrative Bureau, which includes both the Human Resources and Finance Divisions, I come before you to seek remedy for salary inequities affecting the chief of police and the two deputy chiefs.

The HPD services the City and County of Honolulu, which is (by population) the 12th largest metropolitan area in the United States. The department itself is the 18th largest police department in the U.S. with all of the attendant issues and complexities of a large police agency.


There are six assistant chiefs who serve under the two deputy chiefs. The salaries of all assistant chiefs currently exceed that of the chief of police and both deputy chiefs. In light of the current fiscal situation in the City and County of Honolulu, I respectfully request that an adjustment be made to the chief and deputy chiefs salaries to bring all three individuals to the same salary rate of the highest paid assistant chief. This will remove any penalty currently incurred by the chief and deputies for taking jobs that have greater responsibility and time commitments than those of the assistant chiefs. Please also note that the police chief as well as the deputy chiefs are career-sworn officers of the HPD as opposed to most city Cabinet-level positions.

NAME	CURRENT	PROPOSED
Chief	\$136,236	\$144,312
Deputy Chiefs (2)	\$129,936	\$144,312
Highest Paid Assistant Chief	\$144,312	N/A

Mr. Jim Donovan, Chair
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Again, thank you for the opportunity to present this request. Should you have any questions or require additional information, please call me at 529-3175.

Sincerely,


MARK NAKAGAWA
Assistant Chief
Administrative Bureau