Form 990

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public Inspection

IIICIIIai					Inspection						
		2010 calendar year, or tax year beginning 09-01-2010 and ending 08-31-2011  C Name of organization		D Employer	identification number						
_	eck ıf a dress ch	Hawaii Carpenters Market Recovery Program Fund									
_		Doing Business As		99-0264							
_	me cha			E Telephone	e number						
Init	ial retu	Number and street (or P O box if mail is not delivered to street address)	Room/suite	(808) 84	1-7575						
Tei	mınate	200 N Vineyard Blvd No 100									
_ Am	ended	return City or town, state or country, and ZIP + 4 Honolulu, HI 96817		<b>G</b> Gross recei	pts \$ 3,421,189						
— <sub>Apı</sub>	olication	n pending									
		F Name and address of principal officer	H(a) Isthisa	group return for affi	liates? Yes No						
		Thalia Choy	• • • • • • • • • • • • • • • • • • • •	J	, , , , , , , , , , , , , , , , , , , ,						
		200 N Vineyard Blvd No 100 Honolulu, HI 96817		affiliates include							
		· ·			t (see instructions)						
<b>I</b> Ta	x-exen	npt status 501(c)(3) 501(c)(5) (insert no) 4947(a)(1) or 527	H(c) Grou	p exemption r	number 🟲						
ı w	ebsite	e: ► www prp-hawaii com									
			T	T							
		ganization	<b>L</b> Year of for	mation 1987	<b>M</b> State of legal domicile HI						
Pa	rt I	Summary									
		Briefly describe the organization's mission or most significant activities To explore ways of assisting the economic development of Hawaii's carpentry inc	ductry								
ቋ	'	To explore ways of assisting the economic development of Hawaii's carpentry inc	austry								
Activities & Governance											
₩.											
Š	2	Check this box 🔭 if the organization discontinued its operations or disposed of	more than 2!	5% of its net	assets						
J.	3	Number of voting members of the governing body (Part VI, line 1a)		3	10						
ю ()	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	10						
₽	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a) .	8								
좆	6	Total number of volunteers (estimate if necessary)	0								
ă.	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0							
	ь	Net unrelated business taxable income from Form 990-T, line 34	7b	0							
			Prior	Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)	0	0							
<u>a</u>	9	Program service revenue (Part VIII, line 2g)									
Revenuk	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		114,305	3,023,904						
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	24,086								
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line									
		12)		2,977,178	3,421,189						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3 )	0	0							
	14	Benefits paid to or for members (Part IX, column (A), line 4)	fits paid to or for members (Part IX, column (A), line 4)								
co.	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-									
Expenses		10)	738,156								
<b>₹</b>	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0						
ठ	Ь	Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright$									
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,002,452	1,141,487						
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		1,740,608	1,889,973						
	19	Revenue less expenses Subtract line 18 from line 12		1,236,570	1,531,216						
Net Assets or Fund Balances				of Current	End of Year						
9 g	20	Tabel accepts (Doubly Line 16)		ear	17 270 002						
A55	20	Total lastets (Part X, line 16)		15,645,402	17,279,892						
3 S	21	Total liabilities (Part X, line 26)		160,611	71,060						
	22	Net assets or fund balances Subtract line 21 from line 20		15,484,791	17,208,832						
	rt II	Signature Block Ities of perjury, I declare that I have examined this return, including accompanying sch			A. Ab. b C						
know	ledge ledge.	and belief, it is true, correct, and complete. Declaration of preparer (other than officer)	) is based on a	all information	of which preparer has any						
Sigr		Signature of officer	Da	te							
Her	е	Thalia Choy Co-Chair of Board of Trustees									
		Type or print name and title									
		Print/Type Preparer's signature Date preparer's name James Hasselman Date 201		Check if self- employed 🕨 🔽	PTIN						
Paid		Firm's name James P Hasselman CPA LLC	12-02-06	employed F  V	Firm's ETN &						
Prep	arer	Firm's address PO Box 11149			Firm's EIN						
Use (					Phone no • (808) 721- 5483						
		Honolulu, HI 96828			1						

May the IRS discuss this return with the preparer shown above? (see instructions)  $\ \ .$ 

) (Revenue \$

4d Other program services (Describe in Schedule O )
 (Expenses \$ including grants of \$
 4e Total program service expenses▶\$

Part IV	Checklist	of Red	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νο
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2010)

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [		
			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable				
	1a 10				
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable				
·	gaming (gambling) winnings to prize winners?	1c	Yes		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements filed for the calendar year ending with or within the year covered by this return				
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?				
		2b	Yes		
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		No	
h	year?	3b		Νο	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	שכ			
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial				
	account)?	4a		Νo	
b	If "Yes," enter the name of the foreign country 🕨				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
_	Western and the second				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο	
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5с 6а		No	
oa	organization solicit any contributions that were not tax deductible?	оа		NO	
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo	
h	services provided to the payor?	7b			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to				
·	file Form 8282?	7c		Νo	
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as				
9	required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a				
_	Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess				
	business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
	Did the organization make any taxable distributions under section 4966?	9a			
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter				
а	Initiation fees and capital contributions included on Part VIII, line 12   10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club				
	facilities				
11	Section 501(c)(12) organizations. Enter				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the				
- a	year 12b				
13	,				
а	a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O				
	1.2.2.2.2.3.3 the mediacions for additional information the organization must report on Schedule O				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
c	Enter the amount of reserves on hand				
-	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo	
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
				_
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
3	other officer, director, trustee, or key employee?	2		N o
4	supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was	3	Yes	
	filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		N o
Se	ction B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		v	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	Yes	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Νο
ь	Other officers or key employees of the organization	15b		Νο
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	166		
Ç.	ction C. Disclosure	16b		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply  Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of			

- interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 Hawaii Benefit Administrators Inc

200 N Vineyard Blvd Honolulu, HI 96817

(808) 841-7575

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga		lated o			nco	mpen	sate			
<b>(A)</b> Name and Title	(B) A verage hours	(C) Position (check all that apply)						(D) Reportable compensation	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) Thalia Choy Co-Chairperson	1 00	х		x				0	0	0
(2) Leonard Hoshijo Co-Chairperson	1 00	х		х				0	0	0
(3) Alan Shintani Alternate	10	х						0	0	0
(4) Lance Yoshimura Trustee	10	х						0	0	0
(5) Steven Hidano Trustee	10	х						0	0	0
(6) Mark Kapahu Secretary	10	х		х				0	0	0
(7) Peter Robb Trustee	10	х						0	0	0
(8) Sean Newcamp Trustee	10	х						0	0	0
(9) Gerard Sakamoto Trustee	10	х						0	0	0
(10) Willie Maglinti Trustee	10	х						0	0	0
(11) Bill Wilson Trustee	10	х						0	0	0
(12) Lance Inouye Alternate trustee	10	х						0	0	0
(13) Craig Fukuda Alternate trustee	10	х						0	0	0
(14) Darren Ho Alternate trustee	10	х						880	0	0
(15) Kyle Chock Former Executive Director	40 00			х				107,914	0	22,206
(16) John White Executive Director	40 00			х				0	0	0

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per		tion that a	•		II		(D) Reportable compensation from the		(E) Reportable compensation from related		(F) Estima amount o compens	ated fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organız	ration (W- 9-MISC)	organizations (W- 2/1099- MISC)	,	from forganizat relat organiza	the ion and ed
1b	Sub-Total	<u> </u>	<u> </u>	<u> </u>		<u> </u>	<u> </u>	<u> </u>				+		
c	Total from continuation sheets						<b>-</b>							
d	Total (add lines 1b and 1c) .							•		108,794		0		22,206
2	Total number of individuals (inc \$100,000 in reportable comper					ted	above	) who	receive	d more tha	n			
													Yes	No
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sc.						mploy •	ee, o	r highes	t compens	ated employee	3		No
4	For any individual listed on line organization and related organiz											4		No
5									No No					
1	Complete this table for your five \$100,000 of compensation fron	hıghest compei		ndep	ende	ent o	ontra	ctors	that rec	eived more	than			
		(A) me and business ad-	(B)						(C Comper					
			Description of services							- r	-			

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization  $\blacktriangleright 0$ 

Form 99			10				Pa	age <b>9</b>
		Statement of Revent				(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, similar amounts not included above Noncash contributions included in lin  Total. Add lines 1a-1f	. 1c . 1d . 1e and 1f nes 1a-1f \$	Business Code				
Program Service Revenue	g	Employer Contributions  All other program service rev  Total. Add lines 2a-2f		Business Code 230000	3,023,904 3,023,904			
	4 5 6a b c d	other basis and	empt bond proceeds  (I) Real  24,086	(II) Personal	373,199 24,086			373,199
Other Revenue	d 8a b c		ine 1c)  a  b draising events • ctivities See Part IV, line 19 . a					
	b c		a besofinventory.	Business Code				
		Total revenue. See Instruction	•		3,421,189	3,047,990	0 orm <b>990</b> (2	

Form 990 (2010) Page <b>10</b>								
Part IX Statement of Functional Expenses								
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
			ns (B), (C), and (B)	(D).	(D)			
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $$ line 21 $$				_			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	140,503						
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	433,969						
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	41,580						
9	Other employee benefits	85,150						
10	Payroll taxes	47,284						
а	Fees for services (non-employees) Management	,						
ь	Legal	29,097						
c	Accounting	21,990			-			
d	Lobbying	21,550						
	Professional fundraising services See Part IV, line 17							
e								
f 	Investment management fees	206 070						
g	Other	306,870						
12	Advertising and promotion	197,293						
13	Office expenses	37,742						
14	Information technology	22,318						
15	Royalties							
16	Occupancy	138,931						
17	Travel	11,920						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	20,851						
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	42,034						
23	Insurance	9,101						
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)							
а	Sponsored events	88,225						
ь	Workforce Initiatives	64,371						
С	Marketing	59,456						
d	Business Development	26,186			_			
e	Political contributions	24,925						
f	All other expenses	40,177						
25	Total functional expenses. Add lines 1 through 24f	1,889,973						
26	Joint costs. Check here ► ☐ If following	1,000,070						
20	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							
		•	•					

Part X Balance Sheet (A) (B) Beginning of year End of year 1 1 10,409,031 2 1.982.197 2 3 3 271,211 4 268,520 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 8 8 Prepaid expenses and deferred charges . . . . 5,107 2,769 10a Land, buildings, and equipment cost or other basis Complete 3,105,468 10a Part VI of Schedule D 371.056 ь Less accumulated depreciation . . . . . 10b 2,219,002 **10c** 2,734,412 2.728.007 11 11 12.274.273 12 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 13.044 15 17,721 15 16 15,645,402 16 17,279,892 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 154.320 17 59.412 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 6.291 25 11,648 Other liabilities Complete Part X of Schedule D . . . . . 26 160.611 26 71.060 Total liabilities. Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 
☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 27 Temporarily restricted net assets . . . . . 28 28 Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ 🔽 and complete lines 30 through 34. 5 30 ol 0 Capital stock or trust principal, or current funds . . . . . 30 Assets 0 0 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 15,484,791 32 17,208,832 Retained earnings, endowment, accumulated income, or other funds ¥ 15,484,791 33 17,208,832 33 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 15.645.402 17,279,892

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3.4	121,18
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,889,9		
3	Revenue less expenses Subtract line 2 from line 1	3		1,5	31,21
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		15,4	184,79
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1	192,82
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		17,2	208,83
Par	TEXII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			V	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Νο
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

DLN: 93493061019592

# OMB No 1545-0047

**SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

		2110 0001011
	he organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, Iir	e 46 (Political Campaign Activities),
the	en e	
♣ S	ection 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C	
<ul> <li>S</li> </ul>	ection 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do no	t complete Part I-B
• S	ection 527 organizations Complete Part I-A only	
If th	he organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, li	ne 47 (Lobbying Activities), then
♣ S	ection 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete	Part II-A Do not complete Part II-B
• S	ection 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Con	nplete Part II-B Do not complete Part II-A
	he organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-E	•
	ection 501(c)(4), (5), or (6) organizations Complete Part III	
N a	ame of the organization	Employer identification number
Ha	awaii Carpenters Market Recovery Program Fund	
		99-0264270
Pa	rt I-A Complete if the organization is exempt under section 501(c) or is	a section 527 organization.
1	Provide a description of the organization's direct and indirect political campaign activities in	Part IV
2	Political expenditures	<b>►</b> \$24,92!
3	V olunteer hours	
Pa	rt I-B Complete if the organization is exempt under section 501(c)(3).	
1	Enter the amount of any excise tax incurred by the organization under section 4955	<b>▶</b> \$

4a	Was a correction made?			Yes	l No	
b	If "Yes," describe in Part IV					
Par	t I-C Complete if the organization is exempt under section 501(c) except section	n 50	1(c)(	3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	•	\$			_
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	<b>•</b>	\$		24,92	5
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	<b>&gt;</b>	\$		24,92	5
4	Did the filing organization file Form 1120-POL for this year?			✓ Yes	┌ No	

Enter the amount of any excise tax incurred by organization managers under section 4955

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter - 0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-
See Additional Data Table				

Sc	hedule C (Form 990 or 990-EZ) 2010						Page <b>2</b>
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c	)(3) and fi	led Form 5768	
A B	Check   If the filing organization belongs to a Check   If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a			)		<b>(a)</b> Filing Organization's Totals	<b>(b)</b> Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	Total lobbying expenditures to influence a legisl	atıve b	ody (direct lobby	ıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns						
	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:						
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> Total		
2a	Lobbying non-taxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots non-taxable amount							
e	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		(a)		(b)		
		Yes	No	] ,	A mour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
ь	If "Yes," enter the amount of any tax incurred under section 4912			1		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c	)(5),	or s	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				ectio	n
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and					

### Part IV Supplemental Information

5 Taxable amount of lobbying and political expenditures (see instructions)

political expenditure next year?

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1, Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
Organizations Direct and Indirect	Part I-A, Line 1	The organization provided campaign contributions to various
Political Campaign Activities		candidates for public office

4

Software ID: Software Version:

**EIN:** 99-0264270

Name: Hawaii Carpenters Market Recovery Program Fund

## Form 990, Schedule C, Part 1-C, Line 5

(a) Name	( <b>b)</b> Address	(c) EIN	(d) A mount paid from filing organization's own internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
Friends of Jerry Chang	1022 Awele Place Hilo, HI 96720		50	
Carlisle for Mayor	1164 Bishop Street Suite 124- 197 Honolulu, HI 96813		2500	
Friends of Norman Sakamoto	1248 Ala Mahamoe Street Honolulu, HI 96819	990329779	1000	
Friends of Joey Manahan	1250 Richard Lane A408 Honolulu, HI 96819		50	
Friends of Clift Tsuji	1382 Auahi Place Hilo, HI 96720		50	
Friends of Donna Mercado Kim	1528 Onipaa Streeet Honolulu, HI 96819	990268749	200	
Friends of Glenn Wakai	1541 Ala Lanı St Honolulu, HI 96819		100	
Friends for Brian Taniguchi	2140 Armstrong Street Honolulu, HI 96822	990351877	50	
Friends of John M Mizuno	2552 Kalıhı Street Honolulu, HI 96819		50	
Friends of Scott Nishimoto	3191 Charles Street Honolulu, HI 96816	440049619	100	
Friends of Stanley Chang	637 Ulumaika Street Honolulu, HI 96816		2500	
Friends of John White	PO Box 879 Kaneohe, HI 96744		2500	
Friends of Sharon Har	PO Box 101 509 Farrington Hwy 210 Kapolei, HI 96707		50	
Friends of Rosalyn Baker	PO Box 10394 Lahaina, HI 967610394		100	
Friends of Roy Takumi	PO Box 1649 Pearl City, HI 96782		100	
Friends of Maile Shimabukuro	PO Box 2043 Waianae, HI 96792		100	
Shan's Friends	PO Box 2578 Wailuku, HI 967932578		1000	
Friends of Ken Ito	PO Box 4354 Kaneohe, HI 96744	912068767	50	
Friends of Clayton Hee	PO Box 4484 Kaneohe, HI 96744		500	
Friends of Jill Tokuda	PO Box 6068 Kaneohe, HI 96744		100	
Friends of Joe Souki	PO Box 632 Wailuku, HI 96793		100	
J Kalanı English Election	PO Box 878 Hana Maui, HI 96713	990351804	500	
Friends of Michelle Kidani	PO Box 894515 Mililani, HI 96789		500	
Abercrombie for Governor	1050 Ala Moana Blvd 2150 Honolulu, HI 96814		6000	
Abercrombie for Governor	1050 Ala Moana Blvd 2150 Honolulu, HI 96814		3000	
Carol for Senate	PO Box 61503 Honolulu, HI 96839		50	
Friends of Billy Kenoi	614 Kılauea Ave Suite 101 Hilo, HI 96720		500	
Friends of Clarence Nishihara	PO Box 971293 Waipahu, HI 96797		50	
Friends of David Ige	98-635 Kaahele Street Alea, HI 96701		100	
Friends of Della Au Belatti	PO Box 900 Honolulu, HI 96808		25	

Form 990, Schedule C, Part 1-C, Line 5

(a) Name	( <b>b)</b> Address	<b>(c)</b> EIN	(d) A mount paid from filing organization's own internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-
Friends of Dennis Fresh Onishi	PO Box 5240 Hilo, HI 96720		250	
Friends of Donovan Dela Cruz	PO Box 860340 Wahiawa, HI 96786		100	
Friends of Ernie Martin	PO Box 235354 Honolulu, HI 968233505		500	
Friends of Gil Keith Agaran	PO Box 857 Wailuku, HI 96793		100	
Friends of J Ikaika Anderson	45-428 Kamehameha Hwy Kaneohe, HI 96744		500	
Friends of James Tokioka	2512 Kanıo Road Lihue, HI 96766		50	
Friends of Jo Jordan	PO Box 1398 Waianae, HI 96792		50	
Friends of K Mark Takai	PO Box 2267 Pearl City, HI 96782		500	
Friends of Mark Hashem	PO Box 240965 Honolulu, HI 968240965		50	
Friends of Oz Stender	PO Box 3946 Honolulu, HI 96812		250	
Friends of Ron Kouchi	PO Box 983 Lawai, HI 96765		100	
Friends of Stanley Chang	637 Ulumaika Street Honolulu, HI 96816		500	

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DLN: 93493061019592

OMB No 1545-0047

Open to Public

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

ernal	Revenue Service	orm 990. ► See separate instructions.		Inspect	don
	ne of the organization		Employer identific	ation numbe	er
Hav	vall Carpenters Market Recovery Program Fund		99-0264270		
Pa	rt I Organizations Maintaining Donor Ad	dvised Funds or Other Similar Fu		s. Complet	te if the
	organization answered "Yes" to Form 99			'	
		(a) Donor advised funds	(b) Funds and	other accou	nts
	Total number at end of year				
2	Aggregate contributions to (during year)				
}	Aggregate grants from (during year)				
	Aggregate value at end of year				
i	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the o		or advised	☐ Yes	☐ No
ı	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit		·	☐ Yes	┌ No
Pa I	t II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	o Form 990, Part I	V, line 7.	
·	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality easement on the last day of the tax year	on or pleasure)	historically importanertified historic stru	•	a
	easement on the last day of the tax year	Γ	Held at the	e End of the	Vear
а	Total number of conservation easements		2a	e Liid of the	rear
ь	Total acreage restricted by conservation easements		2b		
c	Number of conservation easements on a certified his		2c		
d	Number of conservation easements included in (c) ac	` `	2d		
	Number of conservation easements modified, transfe	L		during	
•	the taxable year	rreu, rereaseu, extinguisneu, or terminate	u by the organization	r during	
	the taxable year F				
	Number of states where property subject to conserva	ation easement is located 🟲	<u> </u>		
i	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		lling of violations, an	d ┌ Yes	☐ No
•	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents during the year	<b>-</b>	
'	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easements	during the year 🟲 \$		
3	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	(d) above satisfy the requirements of sec	tion	☐ Yes	┌ No
)	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easem	he footnote to the organization's financial	• .		
ar	Complete if the organization answered "		or Other Similar	Assets.	
.a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h in furtherance of p		⊒,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir		•	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$		
	(ii) Assets included in Form 990, Part X				
	If the organization received or held works of art, histo	orical treasures, or other similar assets fo			
•	following amounts required to be reported under SFAS		aeiai gaiii, piov		
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$		

**b** Assets included in Form 990, Part X

3	Using the organization's accession and othe										(continued)
	ıtems (check all that apply)			_							
а	Public exhibition		d	ı	Loan	orexcl	hange prog	rams			
b	Scholarly research		е	Γ	O the	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	y furth	er the c	organizatioi	n's ex	empt purpose	ın	
5	During the year, did the organization solicit of								nılar	_	_
Do-	assets to be sold to raise funds rather than t								asil to Form	Γ Yes	No
Раг	Part IV, line 9, or reported an an						ı answere	eu r	es to roriii	990,	
	Is the organization an agent, trustee, custod included on Form 990, Part X?					utions	or other ass	sets	not	┌ Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	/ıng t	able		Г		Δ	mount	
c	Beginning balance						ŀ	1c	-	inount.	
d	Additions during the year						ŀ	1d			
e	,						ŀ	1e			
•	Distributions during the year						-				
_'	Ending balance		- 4 -				L	1f			
2a	Did the organization include an amount on Fo		e 217							☐ Yes	No
	If "Yes," explain the arrangement in Part XIV		n 200		ad "Va	se" to 1	Form 000	Dar	+ T) / June 10		
Par	t V Endowment Funds. Complete	(a)Current Year		)Prior			o Years Back		TIV, IINE IU. Three Years Back		r Years Back
1a	Beginning of year balance	(a) carrent rear	(5	<b>y</b>	rear	(6)	o rears back	100	Timee rears back	(0): 04	r rears back
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
_	•	r and halance held						<u> </u>			
2 a	Provide the estimated percentage of the yea  Board designated or quasi-endowment	r end balance neid	as								
_	,										
b	Permanent endowment -										
C n-	Term endowment ►						4	J 6	A.L		
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	tnat	are nei	d and a	idministere	a for	tne	Ye	s No
	(i) unrelated organizations								3a	(i)	1
	(ii) related organizations								3a	(ii)	
									3	h i	
b	If "Yes" to 3a(II), are the related organizatio	ns listed as require	a on S	cnec	lule R7			-		י שי	
ь 4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th					• •				,	
4		e organızatıon's en	dowm	ent fu	ınds			10.		,	
4	Describe in Part XIV the intended uses of th	e organızatıon's en	dowm	ent fu See F	ınds	990, Pa		other	(c) Accumulate	d	Book value
4 Par	Describe in Part XIV the intended uses of the Investments—Land, Buildings	e organızatıon's en	dowm	ent fu See F	inds orm 9 Oost o	990, Pa	(b)Cost or obasis (oth	other		d	Book value
Pari	Describe in Part XIV the intended uses of the tVI Investments—Land, Buildings  Description of investment	e organızatıon's en	dowm	ent fu See F	inds orm 9 Oost o	990, Pa	(b)Cost or basis (oth	other er)	depreciation	d (d)	
Pari	Describe in Part XIV the intended uses of the VI Investments—Land, Buildings  Description of investment	e organızatıon's en	dowm	ent fu See F	inds orm 9 Oost o	990, Pa	(b)Cost or basis (oth	other er) 8,919	depreciation	d (d)	438,919
Part  la L  b E  c L	Describe in Part XIV the intended uses of the tVI Investments—Land, Buildings  Description of investment  and	e organızatıon's en	dowm	ent fu See F	inds orm 9 Oost o	990, Pa	(b)Cost or obasis (oth	other er) 8,919	depreciation	d (d)	438,919
1a L b E c L d E	Describe in Part XIV the intended uses of the VI Investments—Land, Buildings  Description of investment  and	e organization's en	ent. S	ent fu See F	inds orm 9 Oost o	990, Pa	(b)Cost or basis (oth	other er) 8,919 9,645	depreciation 32,2	d (d)	438,919 2,117,391

Part VII Investments—Other Securities. See	e Form 990, Part X, line 13	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total (Seram (2) Shear equal of the start of	Faura 000 Paut V luas	
Part VIII Investments—Program Related. Se		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	<b>+</b>	
Part IX Other Assets. See Form 990, Part X, I	ine 15.	
(a) Descr	iption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)	
Part X Other Liabilities. See Form 990, Part		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Income taxes payable-Form 1120POL	8,689	
Security deposit	2,959	
Tabel (Column (h) should sound 5 = 000 D + 11 + 110 + 1		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	11,648	

	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ILS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,421,189
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,889,973
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,531,216
4	Net unrealized gains (losses) on investments	4	192,825
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	192,825
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	1,724,041
Part		er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	3,614,014
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	192,825
3	Subtract line <b>2e</b> from line <b>1</b>	3	3,421,189
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	3,421,189
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial	1	1,889,973
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,889,973
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	1,889,973
	XIV Supplemental Information		· · · · · · · · · · · · · · · · · · ·

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier Return Reference | Explanation efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493061019592

### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

Hawaii Carpenters Market Recovery Progra	am Fund							mpioyer i	dentifica	ition numb	ег	
, , ,							9	9-02642	70			
Part I Excess Benefit Trai												
Complete if the organizat	ion ans	wered '	'Yes" on For	m 990, F I	Part IV, line 25a o	or 25b, c	or Form	990-EZ,	Part V , I			
<b>1</b> (a) Name of disq	of disqualified person  (b) Description of transaction  (c) Corrected											
										Yes	No	
2 Enter the amount of tax impos	ed on t	he orga	nızatıon man	agers or	disqualified pers	ons duri	ng the y	ear unde	r			
section 4958		_		_			_	🕨	· \$			
3 Enter the amount of tax, If any	, on line	e 2, abo	ve, reimburs	ed by th	e organization .			•	*			
Part III Loans to and/or I	rom	Intere	ested Pers	sons.								
Complete if the organiz					), Part IV, line 26	, or Forr	n 990-l	EZ, Part V	, line 38	a		
	(b)	oan to						(f)				
(a) Name of interested person and	1	om the	(c)0 rig	jinal	(d)Balance due		(e) In Approved by board or			(g)Written agreement?		
purpose	organı	ization?	principal a	amount	(d) Dalalice due	uciuu		commit		agreement		
	То	From				Yes	No	Yes	No	Yes	No	
									-		-	
									+		-	
				<b>▶</b> \$							1	
Part III Grants or Assistar					Persons							
Complete if the orga						, line 2	27.					
(a) Name of interested pers					een interested per			oount of a	rant ar ti	una of soci	stanss	
(a) Name of interested pers			an	nd the or	ganızatıon		(C)AII	lount or g	iant or t	ype of assı	Stance	

Part TV	Business	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(-)		(e) Sharing of organization's revenues?		
	organization			Yes	No
(1) Hawaii Benefit Administrators Inc (HBAI)	O ne or more Trustees of the organization is also a director of HBAI	, in the second	The organization contracted with HBAI to provide administrative services to the Fund This transaction was approved by the Board of Trustees		No
					<u> </u>

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493061019592

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-FZ.

OMB No 1545-0047
2010
Open to Public

Internal Revenue Service	► Attach to Form 9	90 or 990-EZ. Inspection	
Name of the organizat Hawaii Carpenters Market R		Employer identification number	
		99-0264270	

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 3		Management control is retained by the Board of Trustees Administrative duties have been contracted to a third party administrator

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The governing board is appointed by the United Brotherhood of Carpenters and Joiners of America, Local 745, the General Contractors Labor Association, and/or the Building Industry Labor Association

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		Form 990 was provided to the Board of Trustees in advance of its regularly scheduled board meeting, and reviewed with the trustees by the tax preparer

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 12c	The conflicts of interest policy is monitored on an ongoing basis as part of regular Board of Trustee meetings

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section C, line 19	The organization's governing documents, conflict of interest policy, and financial statements, are available upon request

Identifie	Return Reference	Explanation
		Executive Director White earned no compensation from the organization in calendar 2010

ldentifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized gains on investments 192,825

Identifier	Return Reference	Explanation
		The process for reviewing the annual audit by the Board of Trustees is unchanged from the prior year

DLN: 93493061019592

OMB No 1545-0047

**SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** Hawaii Carpenters Market Recovery Program Fund 99-0264270

Part I Identification of Disregarded Entities (C	Complete if the organization	on answered "Yes"	on Form 990, Pa	rt IV, line 33.)			
<b>(a)</b> Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> e Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations du		ıf the organization	answered "Yes" (	on Form 990, Part	IV, line 34 becaus	e ıt had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 cont	g) 512(b)(: trolled nization
						Yes	No
(1) Hawaii Carpenters Apprenticeship Training Fund	T						
200 N Vineyard Blvd Suite 100	To provide education and training benefits to	ні	501(c)(5)		None		No
Honolulu, HI 96817 99-0119158	unionized employees						
(2) Hawaii Carpenters Health & Welfare Fund							
200 N Vineyard Blvd Suite 100	To provide health & welfare benefits to	HI	501(c)(9)		None		No
Honolulu, HI 96817 99-6014752	unionized employees						
(3) Hawaii Carpenters Drywall Training Fund							
200 N Vineyard Blvd Suite 100	To provide education and training benefits to	ні	501(c)(5)		None		No
Honolulu, HI 96817 99-0143105	unionized employees						
(4) Hawaii Carpenters Vacation & Holiday Fund							
200 N Vineyard Blvd Suite 100	To provide vacation and holiday benefits to	ні	501(c)(9)		None		No
Honolulu, HI 96817 99-6025504	unionized employees						
(5) Hawaii Carpenters Financial Security Fund							
200 N Vineyard Blvd Suite 100	Employee benefit plan providing retirement	ні	501(a)		None		No
Honolulu, HI 96817 99-0264272	benefits						
(6) Hawaii Carpenters 401(k) Fund							
200 N Vineyard Blvd Suite 100	Employee benefit plan providing retirement	ні	501(a)		None		No
Honolulu, HI 96817 55-0822045	benefits						
33 0022073				1			+

art III	ication of Related to it had one or more				answered "\	Yes" on Form 990,	Part IV, lır	ne 34
		(c)	(5)		(h)	(i)	(j)	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Genei mana parti	ral or iging	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
Part IV Identif	ication of Relate	ed Ora	anizations Taxa	ble as a Corpora	tion or Trust (C	omplete if the ora	anızat	ion ar	swered "Yes" on	Form	990.	Part IV.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership
	Administrative services	ні	None				

ched	ule R (Form 990) 2010		Pa	ge 3
Par	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35,	A, or 36.)		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> Du	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	<b>1</b> c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	<b>1e</b>		No
f	Sale of assets to other organization(s)	<b>1</b> f		No
g	Purchase of assets from other organization(s)	<b>1</b> g		No
h	Exchange of assets	1h		No
i l	Lease of facilities, equipment, or other assets to other organization(s)	<b>1</b> i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
1 6	Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
o	Reimbursement paid to other organization for expenses	10		No
р	Reimbursement paid by other organization for expenses	1р		No
q	O ther transfer of cash or property to other organization(s)	1q		No
r	O ther transfer of cash or property from other organization(s)	1r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thresholds		
	(a) (b) (c)	(d)		

(a) Name of other organization	Transaction type(a-r)	(c) Amount involved	Method of determining amount involved
(1) Hawaii Benefit Administrators Inc	L	45,197	Service agreement
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d Are parti sect 501(d organiz	ners ion :)(3) :ations?	<b>(e)</b> Share of end-of-year assets		rtionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	iag ing tner?
			Yes	No		Yes	No		Yes	No
			-							
										+
										+
			1							1
										+
						_				+
										+
										T
										+
			+			-	+ +			+
			1							$\dagger$

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Ident if ier	Return Reference	Explanation

Schedule R (Form 990) 2010

Software ID: Software Version:

**EIN:** 99-0264270

Name: Hawaii Carpenters Market Recovery Program Fund

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Sectio (b)( contr organi:	n 512 13) olled
						Yes	No
Hawaii Carpenters Apprenticeship Training Fund  200 N Vineyard Blvd Suite 100  Honolulu, HI96817  99-0119158	To provide education and training benefits to unionized employees	ні	501(c)(5)		None		Νο
Hawaii Carpenters Health & Welfare Fund  200 N Vineyard Blvd Suite 100  Honolulu, HI96817  99-6014752	To provide health & welfare benefits to unionized employees	ні	501(c)(9)		None		No
Hawaii Carpenters Drywall Training Fund  200 N Vineyard Blvd Suite 100  Honolulu, HI96817  99-0143105	To provide education and training benefits to unionized employees	ні	501(c)(5)		None		No
Hawaii Carpenters Vacation & Holiday Fund  200 N Vineyard Blvd Suite 100  Honolulu, HI96817  99-6025504	To provide vacation and holiday benefits to unionized employees	ні	501(c)(9)		None		No
Hawaii Carpenters Financial Security Fund  200 N Vineyard Blvd Suite 100  Honolulu, HI96817  99-0264272	Employee benefit plan providing retirement benefits	ні	501(a)		None		No
Hawaii Carpenters 401(k) Fund  200 N Vineyard Blvd Suite 100  Honolulu, HI96817  55-0822045	Employee benefit plan providing retirement benefits	ні	501(a)		None		Νο